

HMH-464 “CONDORS”

SUBSTANCE ABUSE AND RESPONSIBLE DRINKING POLICY STATEMENT

BACKGROUND: Alcohol and drug abuse hurts our Marine Corps family. It undermines our core values and causes useless loss of life ultimately diminishing our combat readiness. This type of undisciplined and unprofessional behavior is unacceptable and will not be tolerated.



The Marine Corps program for Substance Abuse is governed by MCO 5300.17.

Key elements of the Marine Corps Substance Abuse program include prevention, timely identification, education, treatment, or administrative actions followed by either restoration to full duty or separation, as appropriate.

POLICY: There is no place for any form of misuse or abuse of alcohol or drugs within HMH-464. All incidents will be dealt with swiftly and severely through appropriate judicial and/or administrative processes. Every Condor is expected to act in a disciplined and professional manner at all times and expected to take personal responsibility for their conduct – every Marine is accountable for their actions on and off duty. All Marines must remain vigilant to the signs of alcohol and drug abuse. Additionally, leaders at every level are expected to intervene and take action if they see or hear about a Marine with a substance abuse problem.

CONDORS DON'T DO DRUGS! The use of illegal or unauthorized prescription drugs – or any substance designed or taken to provide a “high” – breaks faith with our core values of Honor, Courage, and Commitment. HMH-464 will rigorously follow the Marine Corps policy on drug use and we will ruthlessly enforce the Marine Corps standard of ZERO tolerance. Anyone found guilty of using, possessing, or selling illegal drugs or other mind-altering substances (such as “spice”) or illegally using, misusing, or selling prescription drugs will be punished in accordance with the UCMJ and immediately processed for administrative separation. There is no leniency on this policy.

CONDORS DON'T ABUSE ALCOHOL! Drink responsibly – Alcohol consumption is completely permissible....when done so within the framework of the law (21yrs of age and older) and when done so responsibly. Drink in moderation and stay in control of your actions. Bad things happen when people drink too much. Have a plan – appoint a designated driver or plan to take a cab. No Marine or Sailor within this command will operate a motorized or non-motorized vehicle while impaired.

REPORTING: Every Marine has a moral and professional obligation to report known or suspected violations of this policy to the chain of command or via the “anymouse” program. If you have questions, contact the HMH-464 Substance Abuse Control Officer (SACO) or come by and see me.

A handwritten signature in blue ink, reading "Dennis W. Sampson Jr.".

Semper Fidelis,
Lieutenant Colonel Dennis W. Sampson Jr.
Commanding Officer, HMH-464